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October 8, 2026

To All Concerned Parties

Company Name	Air Water Inc.
Representative	Representative Yoshihiro Director President Senzai and Executive Officer (Code Number 4088 Tokyo Stock Exchange Prime Market, Sapporo Stock Exchange Market)
Contact	General Manager of Keisuke Corporate Fukushima Communications Office (TEL 06-6252-3966)

Notice Concerning Changes in the Composition of the Nomination and Remuneration Committee

We hereby announce that, at the meeting of the Nomination and Remuneration Committee held today, the Chairperson of the Committee was selected, and the composition of the Committee was changed, as described below.

1. Changes in the Composition of the Nomination and Remuneration Committee

(1) Appointment/Change Date : October 8, 2026

(2) Purpose of the Appointment of the Chairperson and Changes in the Composition of the Committee

We position the Nomination and Remuneration Committee as an important advisory body that enhances the effectiveness of corporate governance through deliberations on matters including the nomination, evaluation, and remuneration of directors, as well as CEO succession planning.

In order to further enhance the independence and effectiveness of the Committee, we appointed Shinichi Kawasaki, an Outside Director who possesses extensive experience as a business executive and broad expertise, including in technical fields, and who is expected to

provide objective judgment from an independent standpoint, as Chairperson of the Committee.
In addition, to further enhance the Committee's deliberative function, we newly appointed Tateshi Higuchi, an Outside Director who is an Audit and Supervisory Committee Member, as a member of the Committee, and changed the composition of the Committee as shown in the table below.

After the Change	Before the Change
Chairperson : Shinichi Kawasaki Independent Director (Independent Officer) Member : Yuko Haga Independent Director (Independent Officer) Member : Rochelle Kopp Independent Director (Independent Officer) Member : Mikihiro Kato Independent Director (Independent Officer) Member : Mitsutoshi Matsushita Independent Director (Independent Officer) Member : Tateshi Higuchi Director and Audit and Supervisory Committee Member (Outside, Independent Officer)	Chairperson : Yuko Haga Independent Director (Independent Officer) Member : Shinichi Kawasaki Independent Director (Independent Officer) Member : Rochelle Kopp Independent Director (Independent Officer) Member : Mikihiro Kato Independent Director (Independent Officer) Member : Mitsutoshi Matsushita Independent Director (Independent Officer)

2. Future Actions

Under the new Chairperson and Committee composition, we will conduct effective deliberations from an independent standpoint and further enhance the transparency, objectivity, and fairness of the processes relating to the nomination, evaluation, and remuneration of directors.

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