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April 3, 2026

To All Concerned Parties

Company Name	Air Water Inc.
Representative	President and Representative Director Ryosuke Matsubayashi
Contact	(Code Number 4088 Tokyo Stock Exchange Prime Market, Sapporo Stock Exchange Market) General Manager of Corporate Communications Office Keisuke Fukushima (TEL 06-6252-3966)

Notice Concerning Changes in the Composition of the Nomination and Remuneration Committee

The Company hereby announces that, at a meeting of the Board of Directors held today, it resolved to change the composition of the Nomination and Remuneration Committee, which serves as an advisory body to the Board of Directors, as outlined below.

1. Changes in the Composition of the Nomination and Remuneration Committee

(1) Date of Change

April 3, 2026

(2) Composition of the Committee after the Change

We have been implementing measures to prevent the recurrence of inappropriate accounting practices, including clarifying the process for the election of Directors, enhancing evaluation systems, and reviewing the remuneration system to clearly define responsibilities and roles.

With respect to Matsubayashi, Representative Director, President, CEO and COO, from the perspective of further enhancing the fairness and objectivity of the process for nominating

candidates for Directors, he will step down as a member of the Nomination and Remuneration Committee. Accordingly, the composition of the Committee will be changed as shown in the table below.

After the Change	Before the Change
Chairperson : Yuko Haga (Independent Director) Member : Takao Matsui (Independent Director) Member : Atsushi Hayashi (Outside Corporate Auditor)	Chairperson : Yuko Haga (Independent Director) Member : Ryosuke Matsubayashi (Representative Director, President, CEO and COO) Member : Takao Matsui (Independent Director) Member : Atsushi Hayashi (Outside Corporate Auditor)

2. Future Actions

Under this committee composition, we will endeavor to ensure the objectivity and transparency of the nomination and remuneration of Directors.

END