Revision of the target level of "terrAWell 30," the vision for FY2030

We will focus on capital efficiency more than before to achieve cost-conscious management. As a result, among the target levels of "terrAWell 30," which is the vision for FY2030, the items related to capital efficiency were changed as follows.

\leq Target levels, etc. for FY2030>

	Current plan	After revision
ROE	Steady 10% or more	12% or more
ROIC	Steady 7% or more	8% or more

There is no change in the management targets of the medium-term management plan "terrAWell 30 1st stage," which covers the three-year period from FY2022 to FY2024.

(Reference)

Target levels, etc. for FY2030 (after revision)

Value	Theme	Target levels, etc. for FY2030
	Business Profit	Revenue: 1.6 trillion yen Overseas income ratio: 20%
economic	profitability	Operating profit: 160.0 billion yen
value		Operating profit margin to Revenues: 10%
	capital efficiency	ROE: 12% or more ROIC: 8% or more
	Nonfinancial	Reduce GHG emissions by 30% (compared to FY2020)
social	Indicators	
value	Aiming Society	Decarbonization, Resources Environment, Coexistence of
		People and Nature, Smart Society, Long and Healthy Life